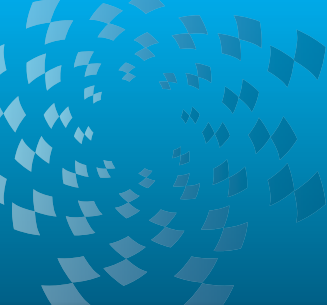


# AARP Workforce Assessment Tool



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**TAEN – The Age and Employment Network and the US-based AARP have launched a UK version of a successful tool that enables employers to assess their current and future workforce needs in readiness for the challenges of the ageing population. The specific age focus of this tool makes it particularly relevant to UK employers in the present context.**



Based on a model produced by AARP, which has been used by some 2,000 US employers since its launch in 2008, the Workforce Assessment Tool enables HR managers to:

- assess how retiring workers will affect their organisation
- address skills shortage challenges due to staff attrition
- create a work environment that attracts qualified workers of all ages
- manage a multi-generation workforce
- build an employer brand that attracts and retains top talent.

The online questionnaire, which takes about 30 minutes to complete, covers the following topics: employee age demographics; potential skills shortages; knowledge retention; flexible working options; training and development opportunities; financial and health benefits; the physical work environment; good working environment; and recruitment policies and practices.

Each user receives a confidential and customised report suggesting measures they could take to create an age-friendly workplace.

Employers can set up accounts and access the free service at **[www.aarpworkforceassessment.org/uk](http://www.aarpworkforceassessment.org/uk)**

The information provided by users and the feedback generated by the tool are completely confidential. AARP and TAEN will not review or publish an individual employer's information provided in the survey or accompanying report.



### **About TAEN**

TAEN – The Age and Employment Network is an independent, non-profit organisation based in the UK. TAEN works to promote an effective labour market that serves the needs of people in mid and later life, employers and the economy.

TAEN is a network organisation. Its members include a wide range of organisations from across the labour market, including employers, professional bodies, unions and many others.

TAEN informs and advocates for effective age management policies at all levels and is an important source of information on everything relating to age and employment issues.



### **About AARP**

AARP is a non-profit, non-partisan organisation that helps people 50+ have independence, choice and control in ways that are beneficial and affordable to them and society as a whole. Through its international programme, AARP helps people live longer, healthier, more financially secure and productive lives by identifying and sharing the best ideas and practices on key social and economic issues.

AARP produces AARP The Magazine, the definitive voice for 50+ Americans and the world's largest-circulation magazine with over 35.1 million readers; AARP Bulletin, the go-to news source for AARP's millions of members and Americans 50+; AARP VIVA su Segunda Juventud, the only bilingual US publication dedicated exclusively to the 50+ Hispanic community; and the website AARP.org. AARP Foundation is an affiliated charity that provides security, protection, and empowerment to older persons in need with support from thousands of volunteers, donors, and sponsors. AARP has staffed offices in all 50 states of the US, the District of Columbia, Puerto Rico, and the US Virgin Islands. AARP does not endorse candidates for public office or make contributions to either political campaigns or candidates.

## Contact details

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